

COACHING AS A LEADERSHIP STYLE PROGRAMME

A highly impactful programme that supports leaders in developing the mindset and skills required to integrate a coaching approach into their day-to-day leadership interactions.

Delivered as a fully bespoke in- house programme, as well as an open programme for individual leaders seeking cutting- edge capability.



PROGRAMME TESTIMONIALS

"I am looking for any coachable moment to apply. It has renewed my spirit!"

Elaine Bai – Talent Management
Director, IBM, China

"We could not have hoped for a better provider."

Janne Beudeker, Organisational
Development Manager, HCF

"The Coaching programme has given my team a common language of management along with simple tools to use on a daily basis whilst building an environment of trust that has truly helped them to move to the next level and bond as a team."

Bill Lisle, CEO, AIA, Malaysia

WHY US?

20+ YEARS COACH SPECIFIC INDUSTRY
IMMERSION

CUTTING EDGE

Exclusive and proven trademarked
Coaching Models

INTERNATIONAL STANDARDS

Aligning to global standards, competencies and ethics, our certification programme is acknowledged by the ICF, supporting a pathway to an international credential

HIGHLY CREDIBLE PARTNERS

Research and measurement partners

DIGITAL BADGE CREDENTIALS

Supporting your coaching capability in your organisation and the broader marketplace

FULLY VIRTUAL OR COMBINATION OF FACE TO
FACE AND VIRTUAL PROGRAMMES



GALLUP



About Coach Global/ Coaching Australia

Coach Global/ Coaching Australia (Est 2001) has deep expertise and extensive success globally over more than two decades in Organisational Coaching initiatives - developing impactful, cutting-edge Coaching Capability in leaders and creating sustainable Coaching Cultures in support of high performance.

We provide Coach Training programmes to the public, and tailor our bespoke in-house programmes to meet the specific needs of leading organisations globally having delivered coach training across 3 continents and more than 16 countries. Our client list includes leaders from Microsoft, LinkedIn, Coca Cola, AIA, Deutsche Bank, Australian Federal Police, Deakin University, PWC, Ford, KPMG, Telstra, Deloitte, HCF, Pepsi, Starbucks, Disney, L'Oreal & IBM.

Our quality Coach Training programmes are in full alignment with global standards, competencies and ethics. In addition, training hours are acknowledged by the International Coaching Federation (ICF) for those seeking an international coaching credential in the future.



About the CEO

Lisa Wandl is the CEO and Founder of Coaching Australia and Coach Global, holds the ICF credential of Professional Certified Coach and participated on the Advisory Board for Coaching with Swinburne University. She draws on more than 20 years in the coaching industry to design her organisation's suite of coach training offerings and has influenced the coaching development of leading organisations internationally - now having had her coach training and coaching culture projects delivered across 3 continents and more than 15 countries.

Partnering to design bespoke programmes from a base of true expertise and coaching experience, her programmes provide relevant, proven and highly practical learning. She personally designed the unique coaching models which underpin all of Coaching Australia and Coach Global's intellectual property, inclusive of PACT, CHOICES, SSSHHH and ARIA.

Her success, broad appeal and dexterity is evident from her diverse and loyal clientele across both industry and culture. Her work has extended to professionals from more than 100 top-tier organisations including Microsoft, LinkedIn, PriceWaterhouse Coopers, AIA, Deutsche Bank, Macquarie Bank, Google, Bacardi, Coca-Cola, Mars, PepsiCo, GE, Telstra, Reserve Bank of Australia, IBM, HCF, Deakin University, Deloitte, ARUP, Optus, Ford, Manly Rugby League, The Sands Venetian Macau, NSW Forestry Corporation, Nissan, CBA, Ernst and Young, Target, Jaguar, Land Rover, Disney, IKEA and Starbucks.

With a highly successful corporate career of eighteen years, Lisa was nominated for the path to Executive Management within Westpac Banking Corporation. Both her strong corporate background and experience as an Australian sporting representative enrich her abilities as a business and strategic partner, trainer and coach.

Programme Overview

A highly impactful programme that supports leaders in developing the mindset and skills required to powerfully integrate a coaching approach into their day-to-day leadership interactions.

This programme will deliver the skills, knowledge and tools to help you:

- Clearly define coaching in alignment with internationally recognised competencies and standards.
- Clarify the difference between coaching and mentoring.
- Develop and embed an impactful coaching style in day-to-day leadership interactions.
- Elevate relationships and drive performance.
- Increase engagement, buy-in and ownership.
- Build respectful, trusting relationships.
- Facilitate growth and development.
- Form a foundation for a culture of high performance, independence, and accountability.
- Improve levels of self-awareness and personal responsibility.
- Leverage more fully the potential of team members.
- Provide team members with an increased sense of value, willingness to be creative and proactive.
- Improve business performance.
- Identify coachable moments in your context.
- Apply a coaching approach in the workplace from Day 1 due to the highly practical nature of the programme.
- Stay aligned to a coaching approach through our exclusive, simple and trademarked models.
- Examine how a coaching approach provides psychological safety and promotes increased trust and openness.
- Examine how coaching supports diversity and inclusion in the workplace.

Locations and Dates

For upcoming programme dates and venues please refer to:

<https://coachingaust.com/upcoming-programmes-events/>

What You Can Expect

The programme is deeply experiential, practical, and highly contextual incorporating partner coaching work, readings and journaling that relates directly to participant workplace performance.

A highly self-reflective programme, participants are invited to consider the effectiveness of their current leadership approach and examine the benefits of coaching as another aspect of their leadership toolkit.

The programme is designed to set the foundation for sustainable behavioural change of participants.

Programme Format

The programme is delivered over approximately 3 months.

Stage 1: Intensive Workshop (2 Days) which can be delivered face to face or virtually

Stage 2: 2 x 1.5 hour Group Learning Zoom Meetings

Stage 3 (in-house only): 1 day face to face or virtually

This is complemented by continuous coaching peer practice with feedback.

Programme Outline

Defining coaching

- Demystify the difference between coaching, mentoring and other modalities.
- Gain clarity of globally recognised definition of coaching.

Neuroscience and Coaching

- Examines how coaching leverages neuroscience to create positive, sustainable behavioural change.

Foundations of Coaching

- Introduction to the underpinning foundations of coaching:
 - Self-Discovery
 - Belief In Potential
 - Positive Feedback
 - Coachee Driven
 - Accountability
 - Challenge
 - Solutions Focussed
 - Trust and Rapport
 - Curiosity
- Examines the impact and benefit of coaching, including a highly self-reflective process, inclusive of habits and beliefs. Includes creation of a personal development plan.

Coaching Communication Skills

- Introduction, examination, and practice of core coaching communication skills:
 - SSSHHH™ Model Speak with Impact/Hear Deeply
 - Reflecting, Bottom-Lining, Intuiting Permission

- Powerful Questioning
- Impactful Feedback
- Acknowledgment

Live Coaching – Demonstration and Participant Practice

- Demonstrations by experienced ICF credentialled executive coach
- Participants coaching exercises enabling the participants to experience both the role as the coach and the impact for the coachee.

PACT Model™

- Simple model that ensures leaders are adhering to coaching methodology and principles.

“Coachable Moments”

- Assists participants to recognise the myriad of “Coachable Moments” in their day-to-day roles and implement coaching immediately into the workplace.

Coachable Moment Session Structure

- Provides a structure to ensure focussed and highly effective coaching conversations.

Setting and Reviewing Actions

- Highlights how to set and review actions through a coaching approach.

Who Should Attend

- Decision makers or influencers, curious and committed to better understand coaching and it's benefits for their organisation, whilst building foundational coaching capability for themselves.
- Individual leaders who are highly aware of the importance of developing internationally aligned coaching capability to thrive and stand out in the global marketplace.
- HR, L&D, OD or Culture professionals focussed on incorporating coaching capability and approach as a key component in creating positive change in their organisation.
- Individuals responsible for exploring, commencing, or deepening the coaching culture of their organisation.

Our Coach Educator Faculty

We have attracted some of the most highly credentialed and experienced independent coach trainers in the marketplace.



Dianna Pettie
(MCC) Australia



Sue Montgomery
(MCC) Australia



Richard Day
(PCC) Australia



Jennie Hill
(MCC) Australia



Dominique
Beck (PCC)
Australia



Justin Clarke (PCC)
Australia



Grant Mosey Hong
Kong/Australia



Derek Amer (ACC)
Australia



Cindy Chen
(PCC) China



Vashti Whitfield
(ACC) Australia



Qi Chen (PCC)
China



Julie Yao (PCC)
China

Enquiries

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Investment & Registration

Please refer to:

<https://coachingaus.com/upcoming-programmes-events/>